

Notice of Council (Reconvened from 22 July 2025)



Date: Tuesday, 16 September 2025 at 7.00 pm

Venue: Council Chamber, BCP Civic Centre, Bournemouth BH2 6DY

Chairman:

Cllr L Dedman

Vice Chairman:

Cllr S Bull

Cllr C Adams
Cllr S Aitkenhead
Cllr H Allen
Cllr M Andrews
Cllr S Armstrong
Cllr J Bagwell
Cllr S Bartlett
Cllr J Beesley
Cllr D Brown
Cllr O Brown
Cllr R Burton
Cllr J J Butt
Cllr P Canavan
Cllr S Carr-Brown
Cllr J Challinor
Cllr A Chapmanlaw
Cllr B Chick
Cllr J Clements
Cllr E Connolly
Cllr P Cooper
Cllr M Cox
Cllr D d'Orton-Gibson
Cllr B Dove
Cllr M Dower
Cllr M Earl

Cllr J Edwards
Cllr G Farquhar
Cllr D Farr
Cllr A Filer
Cllr D A Flagg
Cllr M Gillett
Cllr C Goodall
Cllr A Hadley
Cllr J Hanna
Cllr E Harman
Cllr R Herrett
Cllr P Hilliard
Cllr B Hitchcock
Cllr M Howell
Cllr A Keddie
Cllr M Le Poidevin
Cllr S Mackrow
Cllr A Martin
Cllr D Martin
Cllr G Martin
Cllr J Martin
Cllr C Matthews
Cllr S McCormack
Cllr P Miles
Cllr S Moore

Cllr A-M Moriarty
Cllr B Nanovo
Cllr L Northover
Cllr R Pattinson-West
Cllr M Phipps
Cllr K Rampton
Cllr Dr F Rice
Cllr J Richardson
Cllr V Ricketts
Cllr C Rigby
Cllr K Salmon
Cllr J Salmon
Cllr P Sidaway
Cllr P Slade
Cllr T Slade
Cllr V Slade
Cllr M Tarling
Cllr T Trent
Vacancy
Cllr O Walters
Cllr C Weight
Cllr L Williams
Cllr K Wilson
Cllr G Wright

All Members of the Council are summoned to attend this meeting to consider the items of business set out on the agenda below.

The press and public are welcome to attend or view the live stream of this meeting at the following link: <https://democracy.bcpCouncil.gov.uk/ieListDocuments.aspx?Mid=6608>

If you would like any further information on the items to be considered at the meeting please contact: Democratic Services on 01202 096660 or democratic.services@bcpCouncil.gov.uk

Press enquiries should be directed to the Press Office: Tel: 01202 118686 or email.press.office@bcpCouncil.gov.uk

This notice and all the papers mentioned within it are available at democracy.bcpCouncil.gov.uk

AIDAN DUNN
CHIEF EXECUTIVE

8 September 2025

**DEBATE
NOT HATE**



Available online and
on the Mod.gov app

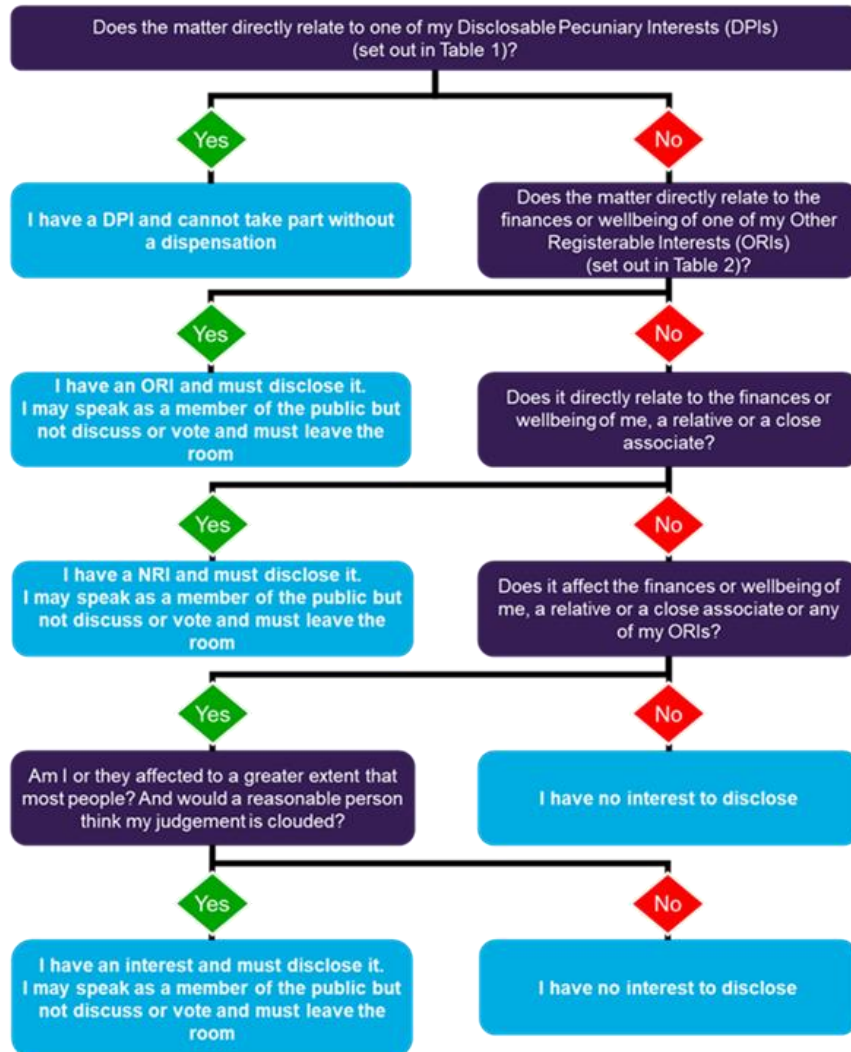


Maintaining and promoting high standards of conduct

Declaring interests at meetings

Familiarise yourself with the Councillor Code of Conduct which can be found in Part 6 of the Council's Constitution.

Before the meeting, read the agenda and reports to see if the matters to be discussed at the meeting concern your interests



What are the principles of bias and pre-determination and how do they affect my participation in the meeting?

Bias and predetermination are common law concepts. If they affect you, your participation in the meeting may call into question the decision arrived at on the item.

Bias Test

In all the circumstances, would it lead a fair minded and informed observer to conclude that there was a real possibility or a real danger that the decision maker was biased?

Predetermination Test

At the time of making the decision, did the decision maker have a closed mind?

If a councillor appears to be biased or to have predetermined their decision, they must NOT participate in the meeting.

For more information or advice please contact the Monitoring Officer

Selflessness

Councillors should act solely in terms of the public interest

Integrity

Councillors must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships

Objectivity

Councillors must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias

Accountability

Councillors are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this

Openness

Councillors should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing

Honesty & Integrity

Councillors should act with honesty and integrity and should not place themselves in situations where their honesty and integrity may be questioned

Leadership

Councillors should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs

AGENDA

Items to be considered while the meeting is open to the public

PLEASE NOTE: This meeting of the Council has been convened to deal only with the items of business not dealt with at the adjourned meeting of the Council on the 22 July 2025.

1. Apologies

To receive any apologies for absence from Councillors.

2. Declarations of Interests

Councillors are requested to declare any interests on items included in this agenda. Please refer to the workflow on the preceding page for guidance. Declarations received will be reported at the meeting.

ITEMS OF BUSINESS

3. Notices of Motions in accordance with Procedure Rule 10

1. REPAIR AND REUSE INITIATIVES

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor R Herrett and seconded by Councillor E Harman.

This Council notes:

The UK is the second highest producer of electronic waste per capita in the world. Repair and reuse is central to achieving a truly circular, less wasteful, economy. They help to tackle climate change and achieve our net zero ambition, reduce living costs for UK households and create green skilled jobs.

There is strong public support for further repair and re-use initiatives, and for manufacturers to enable spares and repairs to be easily accessible, affordable and installable.

This Council believes:

We should be responding to increasing public demand for repair services and skills, advocating for a return to a strong UK fixing economy and championing reuse to give products a second life.

Repair should be a thriving sector of our economy. Where products are designed to be durable and easily repairable by default and in which manufacturers actively support their products for as long as possible. A future where products are given a second life through reuse, repair is the easiest option for everyone when something breaks, and recycling is saved for the very end of a product's useful life.

This Council resolves to:

- a. Endorse the Repair and Reuse Declaration.
- b. Support the Bournemouth Repair café and other organisations promoting Repair and Reuse across the BCP area through access to networks and space, and funds where available.
- c. Write to the Secretary of State for Business and Trade, and Energy and Climate change asking that they support the Repair and Reuse Declaration and examine measures that the government can take to further repair reuse in manufacturing, training in repair skills and supporting the community.

2. VACANT SITES FOR AFFORDABLE HOUSING**ORIGINAL MOTION**

The following motion was submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor P Cooper and seconded by Councillor P Canavan.

This Council notes:

- The escalating need for affordable and social housing across the BCP area, with many residents in housing stress or on long waiting lists.
- The growing number of vacant and underused sites including:
 - The long-neglected Sydenham's timber site,
 - The derelict Old James Brothers scrapyard, and
 - The stalled former Power Station development land.

These sites have remained undeveloped for years, blighting the area, attracting anti-social behaviour, and contributing nothing to local housing need or community wellbeing.

This Council believes:

That speculative land banking is unacceptable in the face of a housing crisis.

That there is a duty to local residents to use all available means to bring these sites forward for affordable housing development, in line with Labour's policy of delivering social and council homes.

This Council therefore resolves to:

1. Undertake an urgent audit of all vacant or stalled development sites across BCP.
2. Assess each site's potential to deliver affordable housing, with a published report outlining options and obstacles.
3. Use all available legal, planning and enforcement tools – including compulsory purchase powers where justified – to persuade

developers and landowners to act.

4. Press central government for stronger powers to deter land banking and support councils to deliver genuinely affordable homes for local people.

ALTERED MOTION

In accordance with Procedure Rule 14.12, following acceptance of amendments the revised proposed motion now reads as follows.

This amendment will require the consent of Council, without discussion. Following consent, debate will then begin on the revised motion.

The following altered motion is to be proposed by Councillor P Cooper and seconded by Councillor E Connolly.

This Council notes:

- The escalating need for affordable and social housing across the BCP area, with many residents in housing stress or on long waiting lists.
- The growing number of vacant and underused sites including:
 - The long-neglected Sydenham's timber site,
 - The derelict Old James Brothers scrapyards, and
 - The stalled former Power Station development land.

These sites have remained undeveloped for years, blighting the area, attracting anti-social behaviour, and contributing nothing to local housing need or community wellbeing.

This Council believes:

- That speculative land banking is unacceptable in the face of a housing crisis.
- That there is a duty to local residents to use all available means to bring these sites forward for affordable housing development, in line with Labour's policy of delivering social and council homes.

This Council therefore resolves to:

1. Undertake an urgent audit of all vacant or stalled development sites across BCP;
2. Assess each site's potential to deliver affordable housing, with a published report outlining options and obstacles and, for each Council owned site detail:
 - a. The amount of capital currently authorised.
 - b. The amount of capital expended to date.

- c. The loans taken out.
- d. The loan interest paid to date.
3. Use all available legal, planning and enforcement tools – including compulsory purchase powers where justified – to compel developers and landowners to act
4. Press central government for stronger powers to deter land banking and support councils to deliver genuinely affordable homes for local people.

3. MANAGING SEASONAL PARKING PRESSURES

ORIGINAL MOTION

The following motion was submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor P Canavan and seconded by Councillor E Connolly.

This Council notes:

- The concerns raised by residents and stakeholders regarding the recent BCP Council parking consultation, which proposed parking restrictions for large numbers of residents without prior engagement, notice or with input from ward councillors and other key stakeholders;
- The recurring seasonal pressures on local parking infrastructure, ongoing issues of illegal, dangerous and inconsiderate parking experienced on busy days, particularly near the beach and other public open spaces;
- The importance of tourism to the area and regional economy alongside the need to protect residents from the impact of that tourism;
- That available car parking space does not meet demand at peak times in the year;
- The challenges in enforcing poor parking, due to both the Council's limited resources and national limitations such as on parking fines;
- The growing number of people living in vehicles, including van dwellers, near public open spaces, which can exacerbate seasonal pressures on parking, on top of year-round pressures on parking experienced in some residential areas.

This Council recognises:

- The need to explore alternative methods to tackle illegal and inconsiderate parking at peak times of year;
- The financial and operational challenges BCP Council faces, including limited resources, and that parking enforcement alone is insufficient to manage complex, evolving parking pressures;
- That visitors arriving in BCP after driving long journeys can find

limited opportunities on arrival to park conveniently and appropriately in a way that benefits residents;

- That a more joined-up, forward-looking strategy is needed, with solutions developed collaboratively, reflecting the views of all communities and maintaining fairness;

That the motion on developing a Community Pact with van dwellers, previously supported by this Council, will be discussed at the Environment and Place Overview Scrutiny Committee in September, including identifying designated stopping points for van dwellers, which should help alleviate the additional pressures from people living in vehicles.

This Council resolves to:

- a) Ask the Overview & Scrutiny Board to undertake a review of the recent parking consultation, with the aim of improving future engagement processes. This review to include feedback from residents, business owners, tourism representatives and other stakeholders.
- b) Undertake a feasibility study for a Park & Ride scheme, either during peak months or as a permanent arrangement, working in partnership with local transport providers.
- c) Develop a Seasonal Parking Strategy that assesses both parking provision and seasonal demand and explores;
 - i. Temporary use of suitable vacant or underused council-owned land to meet short-term seasonal demand;
 - ii. Liaison with the Police around greater enforcement against illegal and antisocial parking and explore other enforcement options;
 - iii. Improved signage directing visitors away from congested roads and warning of the risk of fines, clamping and being towed;
 - iv. Greater use of preventative measures such as temporary physical barriers to areas with recurrent dangerous parking e.g. that restricts emergency vehicles access;
 - v. Updating parking restrictions in popular areas such as Boscombe Overcliff Drive, such as removing overnight parking.
- d) To lobby Government again on increasing parking fines to levels that will deter illegal and inconsiderate parking, or to provide alternative support to tackle the challenges of seasonal tourism.

ALTERED MOTION

In accordance with Procedure Rule 14.12, following acceptance of amendments the revised proposed motion now reads as follows.

This amendment will require the consent of Council without discussion. Following consent, debate will then begin on the revised motion.

This Council notes:

- The concerns raised by residents and stakeholders regarding the

recent BCP Council parking consultation, which proposed parking restrictions for large numbers of residents without prior engagement, notice or with input from ward councillors and other key stakeholders;

- The recurring seasonal pressures on local parking infrastructure, ongoing issues of illegal, dangerous and inconsiderate parking experienced on busy days, particularly near the beach and other public open spaces;
- The importance of tourism to the area and regional economy alongside the need to protect residents from the impact of that tourism;
- The challenges in enforcing poor parking, due to both the Council's limited resources and national limitations such as on parking fines;
- The growing number of people living in vehicles, including van dwellers, near public open spaces, which can exacerbate seasonal pressures on parking, on top of year-round pressures on parking experienced in some residential areas.

This Council recognises:

- The need to explore alternative methods to tackle illegal and inconsiderate parking at peak times of year;
- The financial and operational challenges BCP Council faces, including limited resources, and that parking enforcement alone is insufficient to manage complex, evolving parking pressures;
- That a more joined-up, forward-looking strategy is needed, with solutions developed collaboratively, reflecting the views of all communities and maintaining fairness;
- That the motion on developing a Community Pact with van dwellers, previously supported by this Council, will be discussed at the Environment and Place Overview Scrutiny Committee in September, including identifying designated stopping points for van dwellers, which should help alleviate the additional pressures from people living in vehicles.

This Council resolves to:

- a) Ask the Overview & Scrutiny Board to undertake a review of the recent parking consultation, with the aim of improving future engagement processes. This review to include feedback from residents, business owners, tourism representatives and other stakeholders.
- b) Undertake a feasibility study for a Park & Ride scheme, either during peak months or as a permanent arrangement, working in partnership with local transport providers,
- c) Develop a year round Parking Strategy that assesses provision, fairness, use, need and seasonality, including all available measures, with due awareness for the financial implications. To

include but not be limited to

- i. Temporary use of suitable vacant or underused council-owned land to meet short-term seasonal demand;
 - ii. Liaison with the Police around greater enforcement against illegal and antisocial parking and explore other enforcement options;
 - iii. Improved signage directing visitors away from congested roads and warning of the risk of fines, clamping and being towed;
 - iv. Greater use of preventative measures such as temporary physical barriers to areas with recurrent dangerous parking e.g. that restricts emergency vehicles access;
 - v. Updating parking restrictions in popular areas such as Boscombe Overcliff Drive, such as removing overnight parking.
- d) To work with the government, on the trial for higher parking fines, assessing the impact. To further assess strategy in conjunction with data collected in the parking consultation. To continue lobbying government and MP's for permanence if appropriate.
 - e) Encourage all councillors to complete the current government consultation on fairer funding highlighting the challenges seasonal pressures places on all local agencies.
 - f) Write to all of the BCP area MP's, asking that they support the early day motion on releasing the report into pavement parking, the consultation for which closed in November 2020.
 - g) Ask TAG to support this work;
 - h) That this is brought to Environment and Place for further scrutiny.

4. STANDING UP FOR CHILDREN WITH ADDITIONAL NEEDS

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor K Salmon and seconded by Councillor S Bull.

Council notes that:

1. Following assurances from government that a permanent solution to the SEND funding crisis would be found this financial year, BCP Council is already having to borrow c.£60m to plug the gap between Government grant and our High Needs spending in 2025/26, placing an extra interest burden of £7.5m on budgets and services this and subsequent years.
2. There was no announcement on SEND reform as part of the Spending Review, other than that this would now come later in the year. Instead, the statutory "DSG override" that keeps the deficit off local-authority balance sheets has been extended for a further two years, offering no long-term solution to spiralling costs and leaving BCP Council in an increasingly precarious financial position.
3. The Leader of BCP Council has recently written to the Deputy Prime Minister requesting an urgent amendment to the financial

arrangements around the DSG deficit, in order to prevent the council from imminent financial collapse.

4. Research by the Institute of Fiscal Studies and the London School of Economics clearly states that the UK government's two-child benefit cap is dragging an ever-increasing number of children into poverty, and that this has a detrimental effect on their development and life chances.
5. Professional bodies including Adoption UK, Beacon House and Kinship warn that the dramatic cuts made to the Adoption and Special Guardianship Support Fund (ASGSF) in April 2025 are already having a devastating impact on vulnerable care-experienced children.
6. Local parents and carers tell us that assessment waits, placement shortages and post-permanence support cuts are harming children's education, wellbeing and family stability.

Council believes that:

1. Every child - irrespective of family income, order of birth or route to permanence - deserves timely assessment, appropriate support and the chance to thrive.
2. Long-term structural under-funding cannot be fixed by short-term borrowing that simply shifts the cost onto council tax-payers.
3. Our five constituency MPs have a critical role in securing fair national funding and legislative change, and they must hear directly from the families affected.

Council resolves to;

1. Convene, within three months, a public roundtable hosted in an appropriate venue and invite;
 - All 5 of our conurbation's MPs;
 - Parents and carers of children with SEND;
 - Adoptive parents and special guardians;
 - Children and young people with SEND and/or who are care experienced.

The MPs will be asked to set out the actions they will take in Parliament and to report back to Full Council with what steps they are taking to get concrete solutions from Government.

2. Instruct the Leader of the Council and political group leaders to draft a joint letter to the Chancellor and the Secretaries of State for Education and for Health and Social Care, calling urgently for;
 - a funded plan to write off historic DSG deficits and provide sustainable high needs funding going forward;

- removal of the two-child cap in Universal Credit and Child Benefit to reduce child poverty;
 - immediate restoration of the Adoption and Special Guardianship Support Fund to pre-April 2025 levels and index-linking thereafter, with funding confirmed for multiple years ahead.
3. Ask the Chief Executive to work through the LGA to explore collective legal or lobbying options should Government continue to fail to act on the DSG deficit.

5. PREVENTING ILLEGAL PARKING IN THE BCP COUNCIL AREA

WITHDRAWN MOTION

The following motion was submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules by proposed by Councillor R Herrett and seconded by Councillor M Earl.

In accordance with Procedure Rule 14.13, the proposer and seconder named above have requested permission to withdraw this motion.

This withdrawal will require the consent of Council without discussion.

This Council notes;

The widespread issue of poor parking significantly affects all road and pavement users as well as people living in the most affected areas. Such behaviour is not only a nuisance but it also endangers the public and hinders the ease of travel, with a particularly disproportionate impact on those using pushchairs, wheelchairs, mobility scooters, and those with mobility issues.

A government consultation on pavement parking closed in November 2020, the results of which have not been released. Pavement parking in London has been illegal since 1974, Local authorities can only enforce where there are already waiting restrictions, or introduce additional TRO's at a local cost.

Current measures available to local authorities are inadequate. Successive governments have failed to adjust fines for inflation and, since 2008 the maximum fine in England (excluding London) has remained at £35 if paid within two weeks. The use of cameras for parking enforcement, except at bus stops and zig-zags, was abolished in 2014. Moreover, modern technologies are not yet permitted for use in enforcement by councils, despite being available and used for parking enforcement in non-council owned car parks.

This council has been actively lobbying for increased fines for errant parking, advocating for penalties that serve as a true deterrent. Additionally, we propose setting towing fines at levels that ensure full cost recovery while also acting as a deterrent.

A permanent, or seasonal Park and Ride would not be commercially viable with the current parking fee structure. Moreover, government guidance issued in 2022 means clamping is not permissible by councils in most circumstances.

The Government Minister fundamentally misunderstands the issue,

responding to a question put by a local MP saying that they are 'determined to keep costs low for motorists, which is why they keep a cap on the fines a council can give.' Whilst London has been permitted to lift their fines just this year to £160, (£80 if paid in 14 days).

This Council believes:

That illegal parking affects safety, mobility and impacts the day-to-day life of those who rely on pavements to get around, and that keeping fines suppressed only benefits those who are willing to break the law.

This Council resolves to:

1. Ask the leader to write to all five MPs, asking they add their signatures to the early day motion for the release of the pavement parking report.
2. Further ask the area's five MPs to write and offer support that BCP Council be able to charge a higher fine due to exceptional geographic circumstances, or enter a trial, with fees set at a level comparable with other areas that have been allowed to increase fees this year, reflecting a need for a deterrent and to fund the service effectively.

4. Questions from Councillors

The deadline for questions to be submitted to the Monitoring Officer was Monday 14 July 2025.

5. Urgent Decisions taken by the Chief Executive in accordance with the Constitution

To consider any urgent decisions taken by the Chief Executive in accordance with the Constitution.

6. Recruitment of Corporate Director of Wellbeing

13 - 20

This report invites the Council to approve the appointment of the preferred candidate to the position of Corporate Director of Wellbeing in accordance with the Council's Constitution and statutory requirements.

A summary of the preferred candidate's skills, experience and employment history is shown within appendix 1 of this report.

(Although this item did not appear on the agenda for 22 July 2025, the Chairman agreed that it be dealt with as a matter of urgency at this reconvened meeting in view of the need to appoint to the role of Corporate Director of Wellbeing).

BCP Council Meeting



Report subject	Recruitment of Corporate Director of Wellbeing
Meeting date	16 September 2025
Status	Public Report (Appendix 1, Exempt)
Executive summary	This report invites the Council to approve the appointment of the preferred candidate to the position of Corporate Director of Wellbeing in accordance with the Council's Constitution and statutory requirements. A summary of the preferred candidate's skills, experience and employment history is shown within appendix 1 of this report.
Recommendation	It is recommended that: Council approve the appointment of the preferred candidate to the position of Corporate Director of Wellbeing.
Reason for recommendation	Constitution - Appointment of Head of the Paid Service, Chief Officers (Tier 2 Appointments), Monitoring Officer and Section 151 Officer
Portfolio Holder(s):	Cllr David Brown (Portfolio Holder for Health and Wellbeing)
Chief Executive	Aidan Dunn
Contributors	Aidan Dunn, Chief Executive Sarah Deane, Director of People and Culture Richard Jones, Head of Democratic Services Jon Matthews, Head of Resourcing, Employee Relations and Change
Wards	All
Classification	Decision

1. Background

- 1.1 The purpose of this report is to provide Council with detail of the recruitment process undertaken to source and select the preferred candidate to be appointed to the position of Corporate Director of Wellbeing.

2. Recruitment Process

- 2.1 The Council's Constitution sets out the requirements for senior appointments as follows:

Article 11 - Officers 1. Management Structure

- 1.1. General - The Council may engage such staff (referred to as Officers) as it considers necessary to carry out its functions.
- 1.2. Chief Officers - The Council will engage persons for the following posts, who will be designated Chief Officers:
 - (a) Chief Executive and Head of Paid Service
 - (b) Directors who report directly to the Chief Executive within the line management structure
- 1.3. The process of selection and recruitment of the above Chief Officers shall be undertaken in accordance with provisions set out in the Employment and Procedure

3. Rules – Part 4E of the Constitution.

- 3.1 The Constitution states that Chief Officer roles should be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for them. The Corporate Director of Wellbeing role was advertised in the Municipal Journal (the MJ) and a silver listing in the Guardian to ensure the council attracted the widest pool of applicants.
- 3.2 The employment rules within the Constitution state that appointments will be made by Council following a process arranged by the Director of People and Culture and in consultation with the Leader of the Council.
- 3.3 The selection process for the Corporate Director of Wellbeing comprised of the following:-
- 3.4 Penna, an established executive search company for local government was selected to support the council in resourcing for the role.
- 3.5 Candidates were selected from a long list of applications and attended a technical interview facilitated by an external assessor Jillian Kay, Chief Executive, Southampton City Council.
- 3.6 Following the technical interviews, feedback was presented to panel members who agreed the shortlist.
- 3.7 Shortlisted candidates attended an Assessment Centre on Tuesday, 2nd September, where they delivered a presentation to the formal panel. Following the presentation, they were asked a series of competency-based interview questions.
- 3.8 The formal panel comprised of the following:-

Cllr Millie Earl (Leader of the Council),
Cllr David Brown (Portfolio holder for Health and Wellbeing),
Cllr Kieron Wilson (Cabinet Member for Housing & Regulatory Services)

Cllr Patrick Canavan (Leader of the Labour Group),
Aidan Dunn, (Chief Executive),
Sarah Deane (Director of People and Culture)
Dennis Nelson (Independent Observer)

- 3.9 Candidates also presented to a stakeholder engagement panel consisting of the following partners:-

Patricia Miller - Chief Executive Officer - NHS Dorset's Integrated Care Board
Jo Mosely - Assistant Chief Constable - Dorset Police
Melanie Whitfield - Chief People Officer - Executive Services – University Hospitals Dorset
Lorraine Mealings - CEO - Bournemouth Churches Housing Association
Lorraine Stanley - CEO - SWAD (Sex With A Difference)
Jon Matthews, Head of Resourcing, Employee Relations and Change

- 3.10 As well as attending the panels above, candidates completed a timed financial exercise and attended a networking lunch. The lunch was attended by members of the council's corporate management board and the wellbeing senior leadership team.

4. Recommended Candidate

- 4.1 The preferred candidate was proposed by the majority of the formal selection panel to be offered the role of Corporate Director of Wellbeing. It is recommended that Council approve this appointment.
- 4.2 The preferred candidate brings with them a wealth of experience. A summary of their skills and career history is shown at Appendix 1.

5. Summary of financial implications

- 5.1 There are no financial implications arising from this report, as the role is within the current establishment budget.

6. Summary of legal implications

- 6.1 There are no legal implications arising from this report.

7. Summary of environmental impact

- 7.1 There are no environmental implications arising from this report.

8. Summary of public health implications

- 8.1 There are no public health implications arising from this report.

9. Summary of equality implications

- 9.1 Candidates were assessed using objective assessment criteria. The selection process was observed by an independent observer.

10. Summary of risk assessment

- 10.1 There are no increased risks arising from this report.

Appendices

Appendix 1 – Candidate Summary – Exempt.

Background Papers

None.

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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